Technical staff requirement for contractors:

Sr.	Grade	Category	Min.	Min. Qualifications	Min. Experience	Documents Required along with
			No.			Application
1		Electrical Engineer	1	University Degree in Electrical Engineering	7 Years	Attested Copy of Degree
2		Site Engineer	1	University Degree/ 3 Years Diploma in Electrical Engineering	5/7 Years	Attested Copy of Degree /Diploma
3		Protection Engineer	1	Bachelor's Degree / Diploma in Electrical Engineer	7/10 Years	Protection Engineer License from DCRP
4		Testing & Commissioning Engineer	1	Bachelor's Degree / Diploma in Electrical Engineer	5/7 Years	Testing & Commissioning Engineer License from DCRP
5		Forman	3	3 Years Diploma in Electrical Engineering	5 Years	Attested Copy of Diploma
6		Lineman	4	Secondary School or Technical Certificate	6 Years	Copy of Secondary School Certificate with & Technical Certificate
7	A	Electrician	3	For Omani: Secondary School Certificate with Vocational Training.	Omani: Nil. Foreigners: 3 Years	Electrician License & Copy of Secondary School Certificate with & Technical Certificate /
				For foreigners: Diploma in Electrical Engineer.		Attested Diploma.
8		Cable Jointer	1	Cable Jointer Certificate (Issued by Raychem) & Secondary School or Technical Certificate	5 Years	Cable Jointer Certificate
9		Draughtsman	1	Secondary School with Vocational Training in Draughtsman/ Surveyor	5 Years	Copy of Secondary School Certificate with & Technical Certificate
10		Surveyor	1	Secondary School with Vocational Training in Surveyor	5 Years	Copy of Secondary School Certificate with & Technical Certificate
11		Helper	6	Shall be literate	2 Years	Copy of Certificate
12		HSE Officer	1	Diploma in HSE	2 Years Related to Electrical Field	Attested Copy of Degree

Sr.	Grade	Category	Min.	Min. Qualifications	Min.	Documents Required along
			No.		Experience	with Application
1		Electrical Engineer	1	University Degree in Electrical Engineering	7 Years	Attested Copy of Degree
2		Site Engineer	1	University Degree/ 3 Years Diploma in	5/7 Years	Attested Copy of Degree
				Electrical Engineering		/Diploma
3		Testing & Commissioning	1	Bachelor's Degree / Diploma in Electrical	5/7 Years	Testing & Commissioning
		Engineer		Engineer		Engineer License from
						DCRP
4		Forman	2	3 Years Diploma in Electrical Engineering	5 Years	Attested Copy of Diploma
5		Lineman	4	Secondary School or Technical Certificate	6 Years	Copy of Secondary School
						Certificate with &
						Technical Certificate
6		Electrician	2	For Omani: Secondary School Certificate with	Omani: Nil.	Electrician License & Copy
				Vocational Training.	Foreigners:	of Secondary School
					3 Years	Certificate with &
	В			For foreigners: Diploma in Electrical Engineer.		Technical Certificate /
						Attested Diploma.
7		Cable Jointer	1	Cable Jointer Certificate (Issued by Raychem)	5 Years	Cable Jointer Certificate
				Secondary School or Technical Certificate		
8		Draughtsman	1	Secondary School with Vocational Training in	5 Years	Copy of Secondary School
				Draughtsman/ Surveyor		Certificate with &
						Technical Certificate
9		Surveyor	1	Secondary School with Vocational Training in	5 Years	Copy of Secondary School
				Surveyor		Certificate with &
						Technical Certificate
10		Helper	4	Shall be literate	2 Years	Copy of School Certificate
11		HSE Officer	1	Diploma in HSE	2 Years	Attested Copy of Degree
					Related to	
					Electrical	
					Field	

Sr.	Grade	Category	Min.	Min. Qualifications	Min.	Documents Required
			No.		Experience	along with Application
1		Electrical Engineer	1	University Degree / 3 Diploma in Electrical	3/ 5 Years	Attested Copy of
				Engineering		Degree
2		Forman	1	3 Years Diploma in Electrical Engineering	5 Years	Attested Copy of
						Diploma
3		Lineman	3	Secondary School or Technical Certificate	4 Years	Copy of Secondary
						School Certificate with
						& Technical Certificate
4		Electrician	2	For Omani: Secondary School Certificate	Omani: Nil.	Electrician License &
	С			with Vocational Training.	Foreigners: 3	Copy of Secondary
					Years	School Certificate with
				For foreigners: Diploma in Electrical		& Technical Certificate
				Engineer.		/ Attested Diploma.
5		Cable Jointer	1	Cable Jointer Certificate (Issued by	5 Years	Cable Jointer
				Raychem) &		Certificate
				Secondary School or Technical Certificate		
6		Helper	2	Shall be literate	2 Years	Copy of Certificate

Sr.	Grade	Category	Min. No.	Min. Qualifications	Min. Experience	Documents Required along with Application
1		Forman	1	3 Years Diploma in Electrical	3 Years	Attested Copy of
				Engineering		Diploma
2		Lineman	2	Secondary School or Technical	4 Years	Copy of Secondary
				Certificate		School Certificate
						or & Technical
						Certificate
3	D	Electrician	2	For Omani: Secondary School	Omani: Nil.	Electrician License
				Certificate with Vocational	Foreigners:	& Copy of
				Training.	3 Years	Secondary School
						Certificate with &
				For foreigners: Diploma in		Technical
				Electrical Engineer.		Certificate /
						Attested Diploma.

Technical staff requirement for consultants:

Sr.	Grade	Category	Min. No.	Min. Qualifications	Min. Experience	Documents Required along with Application
1		Project Manager	1	University Degree in Engineering	10 Years	Attested Copy of Degree , Experience Certificate
2		Design – Electrical Engineer	2	University Degree in Electrical Engineering	7 Years	Attested Copy of Degree , Experience Certificate
3		Site / Resident Engineer	2	University Degree in Electrical/Mechanical/Civil Engineering	7 Years	Attested Copy of Degree , Experience Certificate
4		Project Engineer	3	University Degree in Electrical Engineering	7 Years	Attested Copy of Degree , Experience Certificate
5	1	Civil Engineer	1	University Degree in Civil Engineering	7 Years	Attested Copy of Degree , Experience Certificate
6		Protection Engineer	1	University Degree in Electrical Engineering	7 Years	Protection Engineer License from DCRP, Experience Certificate
7		Automation & Control Engineer	1	University Degree in Electrical Engineering	7 Years	Attested Copy of Degree , Experience Certificate
8		Quantity Surveyor	1	University Degree in Quantity Surveying	7 Years	Attested Copy of Degree , Experience Certificate
9		CAD Operator	2	Degree / Diploma in AutoCAD	3/5 Years	Attested Copy of Degree , Experience Certificate

Sr.	Grade	Category	Min.	Min. Qualifications	Min.	Documents Required
			No.		Experience	along with Application
1		Project Manager	1	University Degree in Engineering	10 Years	Attested Copy of Degree,
						Experience Certificate
2		Design – Electrical	2	University Degree in Electrical	7 Years	Attested Copy of Degree,
		Engineer		Engineering		Experience Certificate
3		Civil Engineer	1	University Degree in Civil Engineering	7 Years	Attested Copy of Degree,
						Experience Certificate
4		Protection Engineer	1	University Degree in Electrical	7 Years	Protection Engineer
				Engineering		License from DCRP,
						Experience Certificate
5	2	Automation &	1	University Degree in Electrical	7 Years	Attested Copy of Degree,
		Control Engineer		Engineering		Experience Certificate
6		Quantity Surveyor	1	University Degree in Quantity Surveying	7 Years	Attested Copy of Degree ,
						Experience Certificate
7		CAD Operator	2	Degree / Diploma in AutoCAD	3/5 Years	Attested Copy of Degree
						/Diploma , Experience
						Certificate