Minimum competence for HSE officer

A and B contractors shall appoint full time HSE officer, while grade C can either appoint full time HSE officer or nominate for the electrical engineer to be the HSE officer.

The competence of HSE officer:

HSE officer shall be knowledgeable in specific relevant safety techniques and have a working knowledge of the legal and contractual health, safety and environmental requirements that must be met. They must have the ability to communicate effectively at all levels of contractor's organization.

HSE Officer Shall demonstrates competence in the following areas:

- Ability to conduct and report HSE audits.
- Training ability in incident preventions.
- Knowledge of health requirements rules and regulations and ability to monitor compliance.
- Be fully conversant with techniques used in the management of hazards and advising on suitable measures which can be used for preventing and ultimately recovering from accident situation.
- Be able to facilitate and develop contract HSE Management plans.
- Be fully conversant with HSE document and emergency procedures.

Attendance at the following HSE courses or approved equivalent is mandatory for all HSE Advisers

- HSE induction
- First aid
- ESR
- Permit to Work
- Road Safety Management
- Vehicle Daily Checks
- Site inspection
- Incident Investigation and Reporting
- Managing HSE Workshop

The HSE officer shall be interviewed by DCRP/HSE section before the registration.