

### Minimum HSE Requirements:

The contractor registration requirements of Health Safety and Environment (HSE) are as described below:

1. The contractor shall train all technical staff in HSE at an authorized HSE institute and to attach the relevant certificates as proof. The following table shows HSE courses needed to be taken by each employee.

S	Technical Staff	Minimum HSE Courses to be taken
1	Electrical Engineer	HSE Induction, First aid, Electrical Safety & Manage Safety
2	Site Engineer	HSE Induction, First aid, Electrical Safety & Risk Assessment
3	Protection Engineer	HSE Induction, First aid, Electrical Safety & Risk Assessment
4	Testing & Commissioning Engineer	HSE Induction, First aid, Electrical Safety & Risk Assessment
5	Foremen/Supervisor	HSE Induction, First aid, Electrical Safety & Manage Safety
6	Linemen	HSE Induction, First aid, Electrical Safety
7	Electrician	HSE Induction, First aid, Electrical Safety
8	Cable Jointer	HSE Induction, First aid, Electrical Safety
9	Draughtsman	HSE Induction, First aid
10	Surveyor	HSE Induction, First aid
11	Helper	HSE Induction, First aid

2. The contractor should comply with Ministerial Decision 286/2008 of HSE Requirements.
3. The contractor shall develop a clear plan for health, safety & Environment and this plan must be approved by the delegated HSE Officer or by an authorized HSE Institute in case the contractor doesn't have HSE officer.