

S	Technical Staff	Minimum HSE Courses to be taken	Comment
1	Electrical Engineer	HSE Induction, First aid, Electrical Safety Rules & Manage Safety	should pass in ESR
2	Site Engineer	HSE Induction, First aid, Electrical Safety Rules & Risk Assessment	should pass in ESR
3	Protection Engineer	HSE Induction, First aid, Electrical Safety Rules & Risk Assessment	should pass in ESR
4	Testing & Commissioning Engineer	HSE Induction, First aid, Electrical Safety Rules & Risk Assessment	should pass in ESR
5	Foremen/Supervisor	HSE Induction, First aid, Electrical Safety Rules & Manage Safety	should pass in ESR
6	Linemen	HSE Induction, First aid, Electrical Safety Rules	
7	Electrician	HSE Induction, First aid, Electrical Safety Rules	should pass in ESR
8	Cable Jointer	HSE Induction, First aid, Electrical Safety Rules	
9	Draughtsman	HSE Induction, First aid	
10	Surveyor	HSE Induction, First aid	
11	Helper	HSE Induction, First aid	

HSE Courses for HSE Officer

S	HSE Courses	Duration/days	Comment
1	HSE Induction	½ day	
2	First aid	2 day	valid for 2 years
3	Mange Safety	3 day	
4	Risk Assessment	1 day	
5	ESR	2 day	valid for 3 years
6	Permit to work	1 day	
7	Road safety management	1 day	
8	Vehicle daily checks	1 day	
9	Site inspection	1 day	
10	Incident Investigation and reporting	2 day	
11	Managing HSE workshop	1 day	

Note:

All HSE certificate must be attested from ministry of manpower

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Minimum competence for HSE officer

A and B contractors shall appoint full time HSE officer, while grade C can either appoint full time HSE Officer or nominate for the electrical engineer to be the HSE officer.

The competence of HSE officer:

HSE officer shall be knowledgeable in specific relevant safety techniques and have a working knowledge of the legal and contractual health, safety and environmental requirements that must be met. They must have the ability to communicate effectively at all levels of contractor's organization.

HSE Officer Shall demonstrates competence in the following areas:

- Ability to conduct and report HSE audits.
- Training ability in incident preventions.
- Knowledge of health requirements rules and regulations and ability to monitor compliance.
- Be fully conversant with techniques used in the management of hazards and advising on suitable measures which can be used for preventing and ultimately recovering from accident situation.
- Be able to facilitate and develop contract HSE Management plans.
- Be fully conversant with HSE document and emergency procedures.

Attendance at the following HSE courses or approved equivalent is mandatory for all HSE Advisers

- HSE Induction
- First aid
- ESR
- Permit to Work
- Road Safety Management
- Vehicle Daily Checks
- Site inspection
- Incident Investigation and Reporting
- Managing HSE Workshop

The HSE officer shall be interviewed by DCRP/HSE section before the registration.

An HSE Officer holding higher qualifications not currently recognized, might be exempted from some of the above requirements subject to the exemption conducting a meeting with HSE Dep

