

S	Technical Staff	Minimum HSE Courses to be taken	Comment
1	Electrical Engineer	HSE Induction, First aid, Electrical Safety Rules & Manage Safety	should pass in ESR
2	Site Engineer	HSE Induction, First aid, Electrical Safety Rules & Risk Assessment	should pass in ESR
3	Protection Engineer	HSE Induction, First aid, Electrical Safety Rules & Risk Assessment	should pass in ESR
4	Testing & Commissioning Engineer	HSE Induction, First aid, Electrical Safety Rules & Risk Assessment	should pass in ESR
5	Foremen/Supervisor	HSE Induction, First aid, Electrical Safety Rules & Manage Safety	should pass in ESR
6	Linemen	HSE Induction, First aid, Electrical Safety Rules	
7	Electrician	HSE Induction, First aid, Electrical Safety Rules	should pass in ESR
8	Cable Jointer	HSE Induction, First aid, Electrical Safety Rules	
9	Draughtsman	HSE Induction, First aid	
10	Surveyor	HSE Induction, First aid	
11	Helper	HSE Induction, First aid	

#### HSE Courses for HSE Officer

S	HSE Courses	Duration/days	Comment
1	HSE Induction	½ day	
2	First aid	2 day	valid for 2 years
3	Mange Safety	3 day	
4	Risk Assessment	1 day	
5	ESR	2 day	valid for 3 years
6	Safety leadership for managers	2 day	
7	Incident & Accident investigation	2 day	

Note:

All HSE certificate must be attested from ministry of manpower



### Minimum competence for HSE officer

A and B contractors shall appoint full time HSE officer, while grade C can either appoint full time HSE Officer or nominate for the electrical engineer to be the HSE officer.

The competence of HSE officer:

HSE officer shall be knowledgeable in specific relevant safety techniques and have a working knowledge of the legal and contractual health, safety and environmental requirements that must be met. They must have the ability to communicate effectively at all levels of contractor's organization.

### HSE Officer Shall demonstrates competence in the following areas:

- Ability to conduct and report HSE audits.
- Training ability in incident preventions.
- Knowledge of health requirements rules and regulations and ability to monitor compliance.
- Be fully conversant with techniques used in the management of hazards and advising on suitable measures which can be used for preventing and ultimately recovering from accident situation.
- Be able to facilitate and develop contract HSE Management plans.
- Be fully conversant with HSE document and emergency procedures.

### Attendance at the following HSE courses or approved equivalent is mandatory for all HSE Advisers

- HSE Induction
- First aid
- ESR
- Manage Safety
- Risk Assessment
- Safety leadership for managers
- Incident & Accident investigation

### Minimum qualifications of HSE Officer for grade, A and B:

- Diploma in HSE or equivalent.
- Minimum of 2 years' experience in Electrical distribution as HSE Officer.

The HSE officer shall be interviewed by DCRP/HSE section before the registration.

An HSE Officer holding higher qualifications not currently recognized, might be exempted from some of the above requirements subject to the exemption conducting a meeting with HSE Dep

