



Contractors HSE Requirements:

S	Technical Staff	Minimum HSE Courses to be taken	Comment
1	Electrical Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
2	Site Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk Assessment	
3	Protection Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk Assessment	
4	Testing & Commissioning Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk Assessment	
5	Foremen/Supervisor	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
6	Linemen	HSE Induction	
		First aid	
		Electrical Safety Rules	
7	Electrician	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
8	Cable Jointer	HSE Induction	
		First aid	
		Electrical Safety Rules	
9	Draughtsman	HSE Induction	
		First aid	
10	Surveyor	HSE Induction	
		First aid	
11	Helper	HSE Induction	
		First aid	



Consultant HSE Requirements:

S	Technical Staff	Minimum HSE Courses to be taken	Comment
1	Design-Electrical Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
2	Site / Resident Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk assessment	
3	Project Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
4	Civil Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
5	Protection Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk assessment	
6	Automation & Control Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
6	Quantity Surveyor	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	



HSE Courses Duration

S	HSE Courses	Duration/days	Comment
1	HSE Induction	½ day	
2	First aid	2 day	valid for 2 years
3	Mange Safety	3 day	
4	Risk Assessment	1 day	
5	ESR	2 day	valid for 3 years
6	Safety leadership for managers	2 day	valid for 3 years
7	Incident & Accident investigation	2 day	valid for 3 years

Note:

All HSE certificate must be attested from ministry of manpower