



Contractors HSE Requirements:

| S | Technical Staff | Minimum HSE Courses to be taken | Comment |
|----|-------------------------|---------------------------------|-----------------------|
| 1 | | HSE Induction | Should pass in ESR |
| | Flootwigel Franciscou | First aid | |
| | Electrical Engineer | Electrical Safety Rules | |
| | | Manage Safety | |
| 2 | | HSE Induction | Should pass in ESR |
| | Site Engineer | First aid | |
| | | Electrical Safety Rules | |
| | | Risk Assessment | |
| 3 | Protection Engineer | HSE Induction | Should pass in ESR |
| | | First aid | |
| | | Electrical Safety Rules | |
| | | Risk Assessment | |
| 4 | | HSE Induction | Should pass in ESR |
| | Testing & Commissioning | First aid | |
| | Engineer | Electrical Safety Rules | |
| | | Risk Assessment | |
| 5 | Foremen/Supervisor | HSE Induction | Should pass in ESR |
| | | First aid | |
| | | Electrical Safety Rules | |
| | | Manage Safety | |
| 6 | Linemen | HSE Induction | |
| | | First aid | |
| | | Electrical Safety Rules | |
| 7 | | HSE Induction | Should pass in ESR |
| | Electrician | First aid | |
| | | Electrical Safety Rules | |
| 8 | | HSE Induction | |
| | Cable Jointer | First aid | |
| | | Electrical Safety Rules | |
| 9 | Draughtsman | HSE Induction | 4 |
| | Draubitioniun | First aid | |
| 10 | Surveyor | HSE Induction | 4 |
| | | First aid | |
| 11 | Helper | HSE Induction | 4 |
| | | First aid | |





Consultant HSE Requirements:

| S | Technical Staff | Minimum HSE Courses to be taken | Comment | |
|---|----------------------------|---------------------------------|-----------------------|--|
| 1 | | HSE Induction | | |
| | Design-Electrical Engineer | First aid | Should pass in ESR | |
| | | Electrical Safety Rules | | |
| | | Manage Safety | | |
| 2 | | HSE Induction | Should pass in ESR | |
| | Site / Resident Engineer | First aid | | |
| | | Electrical Safety Rules | | |
| | | Risk assessment | | |
| 3 | | HSE Induction | Should pass in ESR | |
| | Project Engineer | First aid | | |
| | | Electrical Safety Rules | | |
| | | Manage Safety | | |
| 4 | | HSE Induction | Should pass in ESR | |
| | Civil Engineer | First aid | | |
| | | Electrical Safety Rules | | |
| | | Manage Safety | | |
| 5 | | HSE Induction | Should pass in ESR | |
| | Protection Engineer | First aid | | |
| | | Electrical Safety Rules | | |
| | | Risk assessment | | |
| 6 | | HSE Induction | | |
| | Automation & Control | First aid | Should pass in | |
| | Engineer | Electrical Safety Rules | ESR | |
| | | Manage Safety | | |
| 6 | | HSE Induction | Should pass in | |
| | Quantity Surveyor | First aid | | |
| | Quantity Surveyor | Electrical Safety Rules | ESR | |
| | | Manage Safety | | |



HSE Courses Duration

| S | HSE Courses | Duration/days | Comment |
|---|-----------------------------------|---------------|-------------------|
| 1 | HSE Induction | ½ day | |
| 2 | First aid | 2 day | valid for 2 years |
| 3 | Mange Safety | 3 day | |
| 4 | Risk Assessment | 1 day | |
| 5 | ESR | 2 day | valid for 3 years |
| 6 | Safety leadership for managers | 2 day | valid for 3 years |
| 7 | Incident & Accident investigation | 2 day | valid for 3 years |

Note:

All HSE certificate must be attested from ministry of manpower