

Ref: DCRP/HSE/20/2020
Date: 23rd November 2020

CIRCULAR

Subject: HSE Competency Profile Assessments

In Reference to DCRP circular in 8th of November 2018 – attached- regarding the new HSE Competency Profile requirements and based on the Evaluation of the challenges facing the contractors due to COVID-19 situation and in order to expediate the process of registration for DCRP Contractors, especially Registered SMEs Companies , kindly note that DCRP has agreed on their meeting (Q4/2020) on followings:

- To shift the HSE competency assessment to be after the certification of Electrical contractor and to add in the certificate the term & condition of requirement to comply with HSE competency profile.
- To keep the requirement of HSE competency profile as it is with no change due to the improvement observed in reduction of numbers of HSE incidents in the network.
- The assessment & collection of assessment fees to be conducted by the distribution companies.
- Distribution companies are liable to ensure compliance of registered contractors with HSE requirements prior to awarding any electrical works.

Moreover, Distribution Companies to Report to DCRP the results of the HSE assessment for those who pass the assessment to be provided with DCRP Card.

This is for your kind information & further necessary actions **with effect date of Issuance of this letter.**

Sincere Regards,



Eng. Salim Al Kabi
DCRP Chairman



Cc:

- DCRP Members.
- DCRP Sr. Manager.
- Registered Contractors.
- File

ص.ب : ٣٠٦٥، الرمز البريدي : ١١١، البريد المركزي، سلطنة عمان، هاتف : ٢٤٢١٨٨٠٠ (+٩٦٨)، فاكس : ٢٤٢١٨٨٩٩ (+٩٦٨)
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The Panel Established Pursuant to Article (90) of Royal Decree 78/2004

أنشئ المجلس طبقا للمادة ٩٠ من المرسوم السلطاني رقم ٧٨/٢٠٠٤

Ref: DCRP/CCAS/2018/034

Date: 8th November 2018

CIRCULAR

Subject: HSE competency profile

Kindly note that DCRP in their Q4/2018 meeting made the decision of HSE competency profile for Contractors Registration in DCRP as per the following:

• **Competency profile for Grade "A":**

Position	HSE manager	
Competency	Qualifications	- Bachelor's degree - NEBOSH IGC
	HSE Courses	- ISO 45001 certification awareness - IOSH Managing Safety. - First Aid - HSE Induction - Electrical Safety Rules (ESR) - Safety Leadership for Managers - Incident & Accident Investigations
	Experience	<ul style="list-style-type: none"> • for Omanis: 7years of work experience (preferably 2 years in electrical field). • for Non-Omanis: 10 Years of work experience (preferably 2 years in electrical field).
	Additional requirements	To pass the HSE competency assessment in DCRP.

• **Competency profile for Grade "B":**

Position	HSE Advisor	
Competency	Qualifications	- Bachelor's degree - NEBOSH IGC
	HSE Courses	- ISO 45001 certification awareness - IOSH Managing Safety. - First Aid - HSE Induction - Electrical Safety Rules (ESR) - Safety Leadership for Managers - Incident & Accident Investigations
	Experience	<ul style="list-style-type: none"> • for Omanis: 5 years of work experience (preferably 2 years in electrical field). • for Non-Omanis: 7 Years of work experience (preferably 2 years in electrical field) for Non-Omanis
	Additional requirements	To pass the HSE competency assessment in DCRP.

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• Competency profile for Grade "C":

Position	HSE officer	
Competency	Qualifications	- 3 years High Diploma Safety/Engineering Certificate
	HSE Courses	- IOSH Managing Safety. - First Aid - HSE Induction - Electrical Safety Rules (ESR) - Incident & Accident Investigations
	Experience	• for Omanis: 2 years of work experience (preferably 2 years in electrical field) • for Non-Omanis: 4 Years of work experience (preferably 2 years in electrical field)
	Additional requirements	To pass the HSE competency assessment in DCRP.

• For Grade "D":

Forman to be nominated as HSE focal point and to pass the competency assessment in DCRP.

The New requirements for different Grades as above shall be effectively implemented starting from November 1st, 2019.

Sincere Regards,


Eng. Salim Al Rijibi

DCRP Chairman



Cc:

- DCRP Members.
- Registered Contractors.
- HSE.
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