

Ref: DCRP/CCAS/2018/034

Date: 8th November 2018

CIRCULAR

Subject: HSE competency profile

Kindly note that DCRP in their Q4/2018 meeting made the decision of HSE competency profile for Contractors Registration in DCRP as per the following:

• **Competency profile for Grade "A":**

Position	HSE manager	
Competency	Qualifications	- Bachelor's degree - NEBOSH IGC
	HSE Courses	- ISO 45001 certification awareness - IOSH Managing Safety. - First Aid - HSE Induction - Electrical Safety Rules (ESR) - Safety Leadership for Managers - Incident & Accident Investigations
	Experience	<ul style="list-style-type: none"> • for Omanis: 7years of work experience (preferably 2 years in electrical field). • for Non-Omanis: 10 Years of work experience (preferably 2 years in electrical field).
	Additional requirements	To pass the HSE competency assessment in DCRP.

• **Competency profile for Grade "B":**

Position	HSE Advisor	
Competency	Qualifications	- Bachelor's degree - NEBOSH IGC
	HSE Courses	- ISO 45001 certification awareness - IOSH Managing Safety. - First Aid - HSE Induction - Electrical Safety Rules (ESR) - Safety Leadership for Managers - Incident & Accident Investigations
	Experience	<ul style="list-style-type: none"> • for Omanis: 5 years of work experience (preferably 2 years in electrical field). • for Non-Omanis: 7 Years of work experience (preferably 2 years in electrical field) for Non-Omanis
	Additional requirements	To pass the HSE competency assessment in DCRP.

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ص.ب : ٣٠٦٥، الرمز البريدي : ١١١، البريد المركزي، سلطنة عمان، هاتف : ٢٤٢١٨٨٠٠ (+٩٦٨)، فاكس : ٢٤٢١٨٨٩٩ (+٩٦٨)
P.O. Box : 3065, Postal Code : 111, CPO, Sultanate of Oman, Tel. : 00968 24218800, Fax : 00968 24218899

E-mail : info@dcrp-oman.com

Web : www.dcrp-oman.com

The Panel Established Pursuant to Article (90) of Royal Decree 78/2004

أنشئ المجلس طبقاً للمادة ٩٠ من المرسوم السلطاني رقم ٧٨/٢٠٠٤

• Competency profile for Grade "C":

Position	HSE officer	
Competency	Qualifications	- 3 years High Diploma Safety/Engineering Certificate
	HSE Courses	- IOSH Managing Safety. - First Aid - HSE Induction - Electrical Safety Rules (ESR) - Incident & Accident Investigations
	Experience	• for Omanis: 2 years of work experience (preferably 2 years in electrical field) • for Non-Omanis: 4 Years of work experience (preferably 2 years in electrical field)
	Additional requirements	To pass the HSE competency assessment in DCRP.

• For Grade "D":

Forman to be nominated as HSE focal point and to pass the competency assessment in DCRP.

The New requirements for different Grades as above shall be effectively implemented starting from November 1st, 2019.

Sincere Regards,


Eng. Salim Al Rijibi
DCRP Chairman



Cc:

- DCRP Members.
- Registered Contractors.
- HSE.
- File.

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